

ELIGIBLE HARDSHIP EVENTS

**Emergency Hardships are bold. You must have worked for IBP for at least 1 year to be eligible for these events.
(PLEASE CIRCLE ONE; SEE GUIDELINES FOR ELIGIBLE FAMILY MEMBER AND DEPENDENTS LISTS)**

Acts of Nature	House Fire	Federal or State Declared Natural Disaster or Emergency	Terrorist or Military Action Disaster
Accident (unless caused by associate's or applicable family member's negligence, recklessness or intent)	Crime (Non-violent or Violent)	Death of an associate, spouse/partner or dependent	Domestic/Physical Abuse Victim
Experiencing Homelessness (see guidelines for eligible situations)	Loss of Child Support Payments	Military Deployment	Non-Routine Vehicle Repairs
Residential Disaster (Ownership Required)	Short-Term Illness or other Short-Term medical, dental, vision or hearing condition	Spouse/Partner Loss of Job/Income	Travel for Medical Treatment

Please answer the following questions regarding your situation. Please note: Documentation of your hardship and expenses is REQUIRED.

1 Please provide a description of your emergency event that led to your request for help. Use additional pages if necessary. You will be required to document the event. Examples include doctor's excuses, police or fire reports, news stories, professional estimates, letters from landlords or social workers.

2 Please describe the needs that have resulted from the event. Use additional pages if necessary. Attach supporting documentation, such as paystubs, mortgage/rent statements, utilities, receipts, etc.

I attest that the information provided above is true to the best of my knowledge and that the grant for which I am applying will be used for needs that are not met by any other source for assistance. Further, I acknowledge that my receipt of the requested grant is dependent upon whether I am eligible for such grant and the availability of funds.

EMPLOYEE SIGNATURE

DATE

All information shared in this application will remain strictly confidential. The Columbus Foundation will contact a Installed Building Products Human Resources representative for the sole purpose of verifying employment. Installed Building Products will receive confidential reports that share the fund's balance and number of associates served. These reports have no personal identifying information.